



New Year Pause & Reflect

Convening to optimize team dynamics & enhance collaboration

Take the occasion of the New Year to pause and focus on teamwork and collaboration. Begin 2026 with intention and aspiration for strong team performance and adaptability to the needs of your business.

What growth areas are you working on for 2026?

- Collaboration, roles & responsibilities, delegation of effort
- Communication styles and tools
- Alignment on goals, staying focused
- New team structures or welcoming new teammates

Tiana's **facilitated on-site or off-site** brings your team together for reflection on what's working and intention-setting for new habits. Together, we customize the program for your team's particular challenges.

Full-day on-site program sample agenda:

- Welcome & goals for the day
- Facilitated full-team retrospective on 2025
- Team challenge: collaboration
- Individual reflection
- *Lunch break*
- Collaboration intention-setting
- Team challenge: communication
- Breakout groups on collaboration systems for 2026
- Wrap up and next steps
- *Team dinner or social activity*

Alternative shapes include:

- Half-day in-person followed by team social activity
- Off-site location if you don't have a suitable location
- Half-day virtual program
- Consultation for self-facilitated program

Options available under \$2,500

Supercharge your teamwork for a successful 2026.

[The half-day facilitated off-site] "was exactly what we needed. The activities were thoughtful, energizing, and truly brought the team together."

– Anya Losik, Chief of Staff at FORGE

[Read the FORGE story](#)

Why Tiana V?

15+ years leading product teams in startups and scale-ups; Practical expertise, coaching and facilitation training, infectious energy; Supporting in-person and remote teams from 3 to 200.



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Get in Touch

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